
Anti-Bribery & Corruption Policy Statement (updated March 2026)

Introduction

LifeArc conducts all its business with the highest standards of integrity and maintains a zero-tolerance stance on bribery and corruption in any form. We are committed to complying with all applicable anti-corruption laws – including the UK Bribery Act.

In line with these laws and our values, LifeArc employees, trustees, and representatives must never offer, give, solicit, or accept any form of bribe or improper inducement. Even the appearance of impropriety or influence in our dealings is unacceptable. We uphold honesty, transparency, and accountability to preserve the trust placed in us by our partners, beneficiaries, and the public.

No Bribes, Facilitation Payments or Kickbacks: LifeArc strictly prohibits all forms of bribery, corruption, and unethical payments. This means no one acting for LifeArc may promise or give anything of value to improperly influence a decision or reward a business advantage, nor solicit or accept such a benefit from any third party. We do not permit “facilitation payments” or kickbacks of any kind, regardless of size. We also ban any offer or acceptance of inducements aimed at public officials to secure favourable treatment. Simply put, any exchange of cash, gifts, or favours intended to gain an undue business advantage is forbidden. In addition, LifeArc will not tolerate retaliation against anyone who refuses to engage in bribery or who raises a genuine concern. Bribery and corruption are criminal offences; our unwavering stance protects LifeArc’s reputation and upholds the law.

Gifts and Hospitality: LifeArc recognises that occasional, modest hospitality can be a normal part of building business relationships. Proper business courtesies of low value – for example, a routine working lunch or a small token of appreciation – may be acceptable when they are infrequent, openly offered, and clearly linked to legitimate business purposes. However, we set strict limits to ensure these gestures never compromise our integrity. Any gift or hospitality outside the normal course of business, must be subject to careful review and approval before it can be accepted – and in many cases will be politely declined. All gifts and hospitality, no matter the value, must always be appropriate, proportionate, and transparently recorded. LifeArc forbids anything excessive, lavish, or given in secret. We never allow gifts or entertainment to influence (or appear to influence) business decisions. Cash or cash-equivalent gifts (such as vouchers) are not allowed under any circumstances. These standards apply equally to all employees and trustees, regardless of seniority. Our clear gift and hospitality rules help avoid conflicts of interest and protect both our people and the organisation’s reputation.

Third-Party Integrity and Due Diligence: LifeArc is committed to conducting business only with partners, suppliers, grant recipients, and other third parties who share our zero-tolerance approach to bribery and corruption. We carry out appropriate due diligence and include anti-bribery provisions in our contracts and funding agreements, ensuring that third parties understand and uphold LifeArc's anti-corruption standards. We expect all organisations and individuals acting on our behalf to act with integrity and never engage in bribery, either directly or indirectly. If a third party fails to meet these standards or if we identify red flags suggesting unethical conduct, LifeArc will take appropriate action – up to and including ending the business relationship.

By implementing this policy and embedding a culture of ethics, LifeArc aims to prevent bribery and corruption before it occurs. Every person associated with LifeArc has a responsibility to act honestly and to report any concerns or suspicious activity. This public statement underscores LifeArc's commitment to ethical conduct and compliance, helping to safeguard our mission and maintain the confidence of those we serve and collaborate with.