



**LIFEARC RISK ASSESSMENT (as of July 2020)**

Hazard	Who might be harmed and how?	What is in place to control this risk?	Post mitigation risk	
			Impact	Likelihood
Contraction and spread of COVID-19 on site	All laboratory-based staff are at risk of infection should an infected colleague or visitor arrive on site and fail to observe the social distancing or hygiene procedures in place	<ul style="list-style-type: none"> <li>Limited numbers and time spent on site</li> <li>Social distancing restrictions on site</li> <li>PPE and hygiene procedures for all returnees</li> <li>Returnee briefing immediately on return to the site</li> </ul>	High	Unlikely
Close working leading to increased risk of contraction or spread	Employees whose roles include the requirement to work in pairs are at an enhanced risk of infection	<ul style="list-style-type: none"> <li>Case-specific risk assessment carried out for each close working scenario</li> <li>Guidelines on maximum period of close working</li> <li>PPE supplied and mandatory in any close working situation</li> </ul>	High	Unlikely
Contraction or spread of COVID-19 through interaction with external contacts or visitors	Employees who come into contact with visitors or external workers on site	<ul style="list-style-type: none"> <li>Visitors not allowed on to any LifeArc site, with the exception of deliveries of essential supplies or repairs</li> <li>Social distancing restrictions in place, including briefing, for those allowed on site as visitors</li> </ul>	High	Unlikely
Contraction of COVID-19 while travelling to or from work	All staff returning to site are at risk of contracting the disease, particularly on public transport	<ul style="list-style-type: none"> <li>Initial returnees encouraged not to use public transport where possible</li> <li>Masks provided where necessary for those obliged to use public transport</li> </ul>	High	Unlikely
Risk to employee wellbeing of	All employees working from home long term are potentially at physical or mental health risk as a result of	<ul style="list-style-type: none"> <li>Ongoing individual dialogue</li> <li>Continuing practical support (e.g display and office equipment) and information (e.g.</li> </ul>	Medium	Unlikely (was likely)

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prolonged periods working from home	isolation, lack of home/work separation, lack of exercise etc.	<p>employee wellbeing hub, Coronavirus Information Centre)</p> <ul style="list-style-type: none"> <li>• Ongoing employee communications, looking beyond information to share ideas and experiences</li> </ul>		
Potential impact on operation of standard health and safety procedures through reduced numbers on site	All employees working on site; whilst normal health and safety policies remain in force the reduction of numbers on site brings with it a risk of not being able to respond to breaches	<ul style="list-style-type: none"> <li>• Occupancy plans factor in need for appropriately qualified staff</li> <li>• Project teams to update risk assessments before return</li> <li>• Existing health and safety measures remain in operation</li> </ul>	Medium	Unlikely